AMPECO Environmental Policy

AMPECO's strategic goal is to act as an active enabler for the transition to sustainable mobility at a global scale. In doing so, we aim to become a true leader in the sector for tailored solutions for electric vehicle charging infrastructure. We develop a product that empowers businesses to provide a more sustainable charging for all electric vehicle drivers globally.

Our commitment to AMPECO's positive environmental impact stretches beyond our product and into our own operations and supply chain. The way we govern, the goals we set, the performance we measure and report all matter tremendously. And our Environmental Policy serves as a foundation on top of which we build everything else.

Overall

1. AMPECO will comply with all applicable legal requirements or exceed them
2. AMPECO will proactively identify, assess and mitigate environmental risks

Operations and employees

1. AMPECO will work to reduce greenhouse gas emissions from its operations to zero by 2030 and will continue to measure and report every year
2. AMPECO will continuously work to reduce its water footprint and where possible implement water preservation measures on an ongoing basis
3. AMPECO will separate 100% of its non-hazardous waste and work to reduce overall waste volumes over time.
4. AMPECO will continuously work to reduce outdoor air pollution through electric-vehicle commuting or otherwise
5. AMPECO will strive to maintain its direct negative impacts on biodiversity to status "none" and promote positive impact through community volunteering programs
6. AMPECO will strive to maintain its use of hazardous chemicals and output of hazardous waste to "zero"
7. AMPECO will continue to foster environment-conscious employee culture, provide regular trainings and be mindful of its indirect virtual (home) office impacts (see our Virtual Office Stewardship Policy for more information)
8. AMPECO will promote a sustainable consumption culture at its premises and virtual offices

Supply chain

1. AMPECO will scrutinize its suppliers to fulfill certain environmental practices criteria (see the Supplier Code of Conduct for more information)
2. AMPECO will promote environmentally-conscious purchasing through its Sustainable Local Purchasing and Hiring policy (see the Purchasing and Hiring Policy for more)

Product and customers

1. AMPECO will continue to build and scale up its product in order to facilitate an exponential growth of EV charging infrastructure, which is a key factor to fulfill the EV environmental impact potential at scale
2. AMPECO will continue to enhance its product as an enabler of clean energy use and net-zero solutions, thus empowering our customers and our customers' customers, as well.

At AMPECO, we integrate these objectives into our business planning, decision-making, performance tracking and governance processes to ensure we achieve our goals and continually improve upon them. All of these aspects have been organized into an Environmental Management System (EMS). .

While accountability of AMPECO's EMS rests with top management, each employee has an individual responsibility to understand and support our Environmental policy and to actively participate in training and programs to ensure our goals are achieved.

AMPECO will periodically review and update this policy to address changes in material environmental issues.

12.09.2024

Orlin Radev,
Chief Executive Officer, AMPECO

Version history

Date	Version	Summary of changes
Apr 2023	1.0	Policy created
Sep 2024	2.0	Policy overhaul in light of integrating it into the newly established Environmental Management System of AMPECO