AMPECO

Climate Transition Plan

Version 3.0, March 2026

ampeco.com



Foreword

Bold ambitions need a plan to become a reality. This is why AMPECO has created this document - to serve as a roadmap for us to achieve our climate goals.

Our Climate Transition Plan sets out the steps our company will take to reduce emissions to net zero across our value chain by the year 2030. This climate goal by AMPECO is already approved by the Science Based Targets Initiative (SBTi).

This document also provides details of the actions we will take to further integrate the “climate” aspect into our business strategy, thus playing our part in pursuing a greater goal: mitigate the effects climate change for the good of planet Earth and all of us living on it.

Our plan and actions are aligned with the Paris Agreement goals, and the criteria of the Science-Based Target initiative.

1. Our plan

Our ambition

Our company has 2 main targets that guide our actions:

- *short-term:* to reduce our operational (Scope 1 & 2) emissions by 50% by 2026 against a 2022 baseline
- *medium-term:* to achieve net zero emissions covering Scope 1, 2 and 3 emissions by 2030

FY 2024

Set science-based targets aligned with the 1.5°C ambition

FY 2026

- 30% reduction of the footprint of our products and services against 2022 baseline

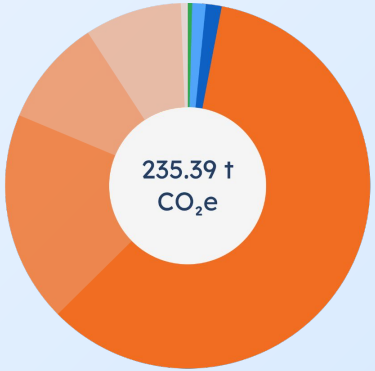
FY 2030

Net zero company across Scopes 1-3 with residual emissions counterbalanced.

2022:
Our baseline

The biggest contributors to our corporate carbon footprint are as follows:

- Purchased goods and services: 59.6%
- Business travel: 18.7%
- Employee commuting: 9.5%
- Use of sold products: 8.6%



Scope	tCO_2e	%
Scope 1: Fugitive emissions:	0.85	0.4
Scope 2: Purchased heat	2.97	1.2
Scope 2: Purchased electricity	3.3	1.4
Scope 3: Purchased goods and services	140.36	59.6
Scope 3: Business travel	43.96	18.7
Scope 3: Employee commuting	22.34	9.5
Scope 3: Use of sold products	20.24	8.6
Scope 3: Fuel and energy-related activities	1.15	0.5
Scope 3: Waste generated in operations	0.22	0.1
Total greenhouse gas emissions	235,39	100

2. Our operations

Emissions reduction strategy: Operations

Our Climate Transition Plan sets out a range of targets and actions designed to deliver an emissions reduction pathway in our operations.

Target	Activities 2026	Outcomes	Priorities 2027-30
100% renewable grid electricity	Secure renewable electricity for our biggest site through Guarantees of Origin	~10t CO_2e reduction annually	Work with EV electricity suppliers to switch to renewable energy; Encourage workplace charging;
Employee commute actions	Encourage bike to work and public transportation	~8t CO_2e reduction annually	Continue to expand actions scope in this area;
Business travel actions	Move towards travelling by train instead of flying, where possible	~20t CO_2e reduction annually	Continue to expand actions scope in this area;

2. Our value chain

Emissions reduction strategy: Value chain

Our Climate Transition Plan sets out a range of targets and actions designed to deliver an emissions reduction pathway in our value chain.

Target	Activities 2026	Outcomes	Priorities 2027-30
Product use emissions reduction	Work with internal software development teams and data center service providers to reduce emissions related to our data center usage	~15t CO_2e reduction annually	Keep building a more efficient product and pushing supplier to use more renewable energy powering their data centers
Scope 3 emissions reduction	20% (by spend) of suppliers required to report on emissions	Increase value chain carbon transparency and inspire climate action	Start to engage smaller suppliers (by spend)

3. Our business strategy

Business model integration

Our Climate Transition Plan (CTP) sets out current and near-term actions we are taking to adjust investments and business model decisions.

Target	Activities 2026	Outcomes	Priorities 2027-30
Governance efficiency	Align CTP actions and long-term actions and investments with our Sustainability Strategy governance structure	Ensure actions and goals of the CTP become a reality	Realign CTP each year, depending our carbon performance
AMPECO product climate impact potential	Integrate sophisticated carbon insight tools into our product;	Increase avoided emissions enabled through our platform for our customers.	Continue to use our product's potential as climate tech to enable our downstream value chain to achieve carbon reductions

4. Risks and opportunities

Climate-related risks

Our Climate Transition Plan (CTP) describes climate-related risks which would influence our investments and business model decisions.

Risks	Est. risk severity	Risk type (CDP)	Value chain stage	Time horizon of expected effect
Rising insurance costs due to climate risks could affect operational expenses	Low	Liability	Direct operations	10-20 years
Increased frequency of extreme weather events could disrupt operations, especially in geographically vulnerable areas where data centers or offices are located.	Low	Acute physical (short-term)	Direct operations	5-10 years
Dependency on third-party cloud services with poor environmental standards could impact the overall carbon footprint of the company.	Medium	Technology	Upstream value chain	1-5 years
Energy consumption in office spaces, including lighting, heating, cooling, company cars and electronic devices, can also contribute to the overall environmental impact.	Low	Chronic physical (long-term)	Direct operations	1-5 years

Climate-related risks

Our Climate Transition Plan (CTP) describes climate-related risks which would influence our investments and business model decisions.

Risks	Est. risk severity	Risk type (CDP)	Value chain stage	Time horizon of expected effect
High energy usage in cloud data centers can result in a large carbon footprint, especially if the electricity is sourced from non-renewable resources.	Medium	Chronic physical (long-term)	Upstream value chain	1-5 years
Natural disaster (earthquake, extreme heat, flooding) halts or impedes the operations of the company	Low	Acute physical (short-term)	Direct operations	5-10 years
Poor environmental practices by suppliers, such as the use of non-sustainable materials, can indirectly affect the company's environmental impact.	High	Market	Upstream value chain	1-5 years
Failure to comply with local, national, or international environmental regulations can lead to legal risks, fines, and damage to reputation.	Low	Policy	Direct operations	5-10 years

Climate-related opportunities

Our Climate Transition Plan (CTP) describes climate-related opportunities which would influence our investments and business model decisions.

Opportunities	Type (CDP)	Value chain stage	Time horizon of expected effects
AMPECO's product has a unique opportunity to indirectly address climate change and lowering global GHG emission through the provision of a seamless EV charging process	Technology	Downstream value chain	now
Renewable energy: Transitioning data centers and office spaces to renewable energy sources (e.g., solar, wind) can significantly reduce the carbon footprint.	Chronic physical (long-term)	Upstream value chain	1-5 years
Energy-efficient hardware: Investing in energy-efficient servers, cooling systems, company cars and office equipment can lower overall energy consumption.	Chronic physical (long-term)	Direct operations	1-5 years
Green data centers: Leasing environmentally-friendly data centers that use sustainable building materials and innovative cooling techniques.	Chronic physical (long-term)	Upstream value chain	5-10 years

Climate-related opportunities

Our Climate Transition Plan (CTP) describes climate-related opportunities which would influence our investments and business model decisions.

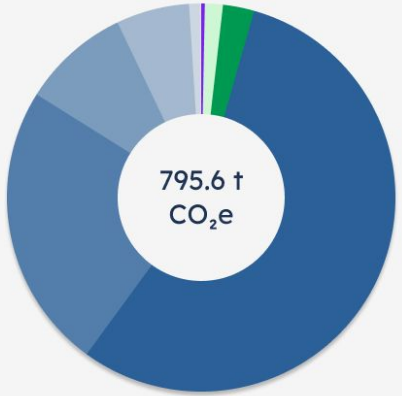
Opportunities	Type (CDP)	Value chain stage	Time horizon of expected effects
Supplier due diligence: Conducting environmental due diligence of suppliers to ensure they adhere to sustainable practices.	Reputation, Technology, Liability	Direct operations	now
Sustainable procurement: Prioritizing procurement from vendors with strong environmental credentials and using sustainable materials.	Market	Upstream value chain	now
Disaster recovery plans: Developing robust disaster recovery plans that account for climate risks can improve resilience and ensure business continuity.	Acute physical (short-term)	Direct operations	now
Investment in resilient infrastructure: Investing in infrastructure that can withstand extreme weather events can reduce the risk of operational disruptions.	Acute physical (short-term)	Direct operations	1-5 years

5. Further resources

2025 progress

The biggest contributors to our corporate carbon footprint are as follows:

- Purchased goods and services: 56.9%
- Business travel: 21.2%
- Use of sold products: 8.6%
- Employee commuting: 5.9%
- Energy use (Scope 2): 5.7%



Scope	tCO_2e	%
Scope 1: Fugitive emissions:	0.1	0.01
Scope 2: Purchased heat	7.9	1.00
Scope 2: Purchased electricity	37.8	4.75
Scope 3: Purchased goods and services	452.2	56.86
Scope 3: Business travel	169.0	21.24
Scope 3: Use of sold products	68.5	8.61
Scope 3: Employee commuting	46.7	5.88
Scope 3: Fuel and energy-related activities	13.1	1.65
Scope 3: Waste generated in operations	0.3	0.03
Total greenhouse gas emissions	795.6	100

Continuous improvement

We will review the effectiveness of this action plan in early 2027, updating and improving where needed.

In 2026 we will carry out this process again, alongside the measurement of our GHG emissions for the previous year (2025).

If you have any questions or feedback, please contact sustainability@ampeco.com

References:

AMPECO Sustainability Report:
www.ampeco.com/sustainability-report

AMPECO Sustainability web-page
www.ampeco.com/sustainability





ampeco.com